



Cambrian College

Mid-year Operational Plan Report

October 2016

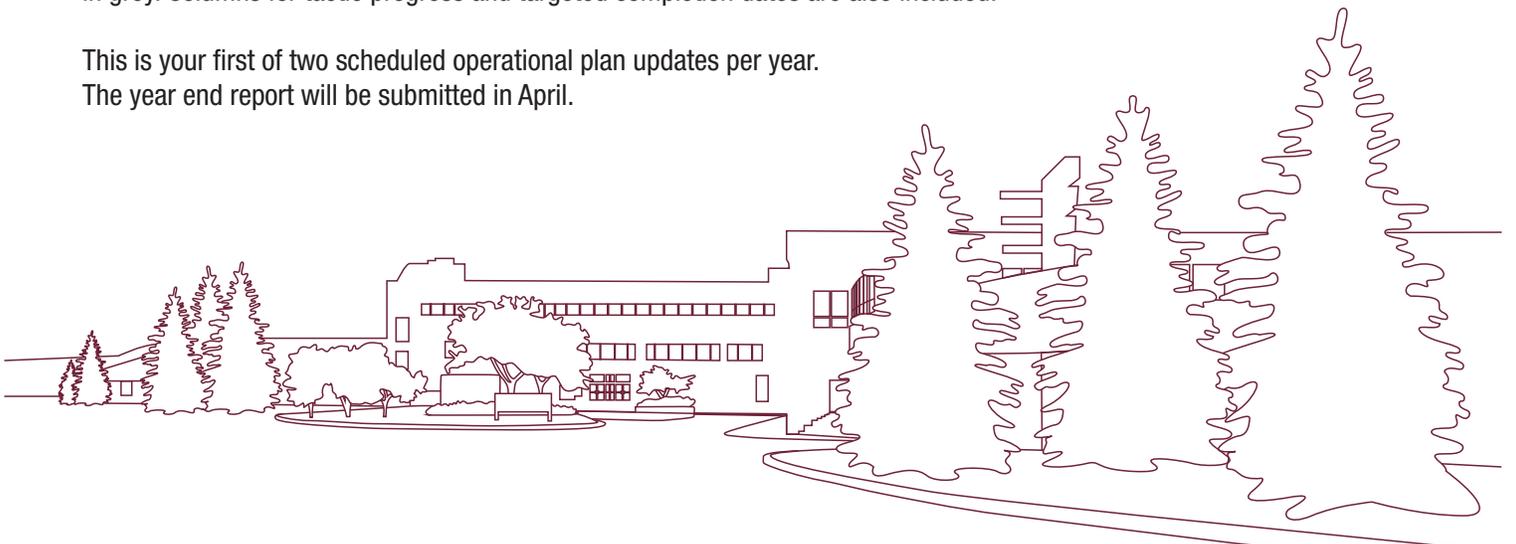
Cambrian College's new Strategic Plan was formally launched in the Fall of 2015, and operationalized over the winter. This effectively shortened the first reporting cycle as a strategic plan governance model was developed, and working groups consisting of staff, faculty and students were formed. The working groups that were scheduled to begin operationalizing the plan were able to begin – and complete – all of the 'foundational' tactics that were projected to be concluded by year end. This was reported to the Board in the first Strategic Plan Monitoring Report shared at the April 2016 meeting of the Board of Governors.

We are now mid-way through our first 12-month reporting cycle, and as working groups continue to progress through the objectives and tactics of the Strategic Plan, the Operational Plan Report has been adjusted in order to better reflect the evolving nature of the work being undertaken at Cambrian. You will recall that the tactics of each objective have been grouped into four phases as follows:

- a) Foundational (working groups are established, and RFPs for consultants etc. may be developed during this phase)
- b) Discovery and Analysis (literature reviews are conducted, inventories are compiled and impact analyses may be developed during this phase)
- c) Establish Plan, Implement and/or Set Targets (plans are developed and implemented and targets, if appropriate, may be set during this phase)
- d) Objective Status (next steps are considered during this phase, and may include completion of the objective, the setting of additional tactics in order to further the objective, or the identification of new opportunities or a new objective that extends beyond the scope of the original objective.

In order for the Board of Governors, College community, and stakeholders to better assess progress 'at a glance,' completed tactics are shaded in burgundy, while tactics scheduled for completion in the current fiscal are shaded in grey. Columns for tactic progress and targeted completion dates are also included.

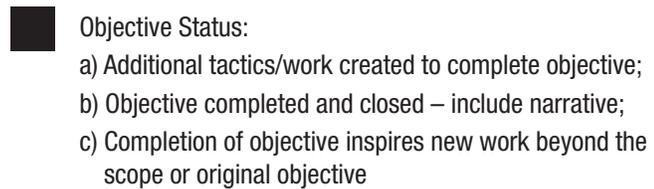
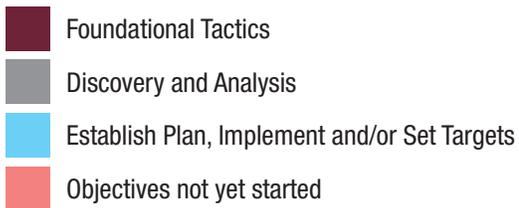
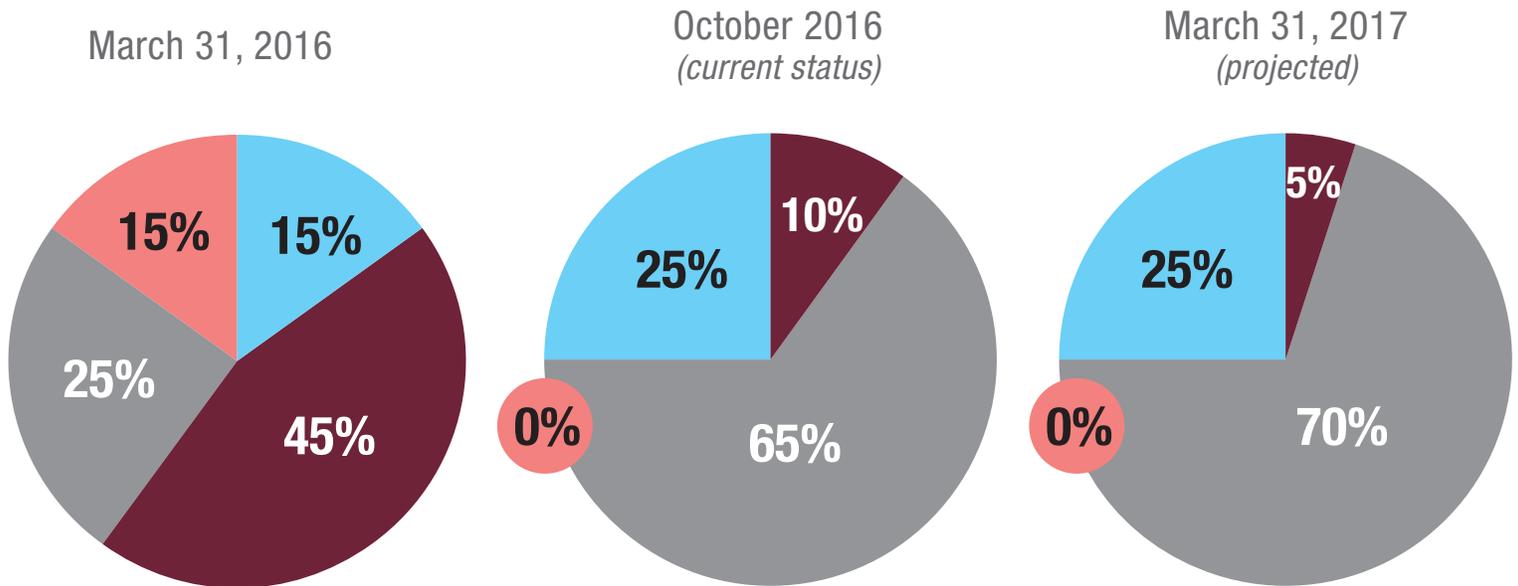
This is your first of two scheduled operational plan updates per year.
The year end report will be submitted in April.



Monitoring Report – Section A (Overall Progress)

OVERALL PROGRESS ON THE STRATEGIC PLAN

The following graphs outline the overall progress of the 20 objectives through the four tactical phases:



Section B (Objectives In Phase 3)

OBJECTIVE <small>(objectives would be listed here once they reach Phase 3)</small>	PLAN ESTABLISHED	IMPLEMENTATION BEGUN	TARGETS	
			In Year	Overall (5 year)
8.2 Develop a comprehensive internationalization strategy to provide reciprocal learning exchange opportunities internally and externally.	Yes	No		