

Cambrian College of Applied Arts and Technology
Response to Call out for Working Groups

Strategy		Objective		Employee	Employee Group	Sponsor/ Co-Chairs
1.0	Develop flexible, customizable, technology enhanced learning experiences.	1.1	Develop a teaching and learning framework to advance and sustain innovative approaches in flexible, customizable learning experiences.	Irene Nizerro	Faculty	Sonia Del Missier Joan Campbell Linda Renaud
				Kim Sheppard	Faculty	
				Mel Young	Faculty	
				Joel Ayotte	Support Staff	
				Robert Comtois	Support Staff	

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1.0	Develop flexible, customizable, technology enhanced learning experiences.	1.2	Conduct an impact analysis to optimize the provision of programs and services college-wide in support of flexible, customizable learning.	<i>Think Tank method was used as opposed to a Working Group</i>		Kristine Morrissey Dan Draper Amanda Paquette

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1.0	Develop flexible, customizable, technology enhanced learning experiences.	1.3	Explore an expanded delivery model to retain and attract new audiences through flexible and customizable learning experiences in corporate training, professional development, general education/electives, and topic-specific learning modules/objects.		Tammy Dines	Administration	Jean Brown Charline Smith Tracy McMillan
					Amanda Paquette	Administration	
					Cindy Rocca	Administration	
					Norm Morin	Faculty	
					Birgitta Pollanen	Faculty	
					Pamela Crich	Support Staff	
					Jessica O'Reilly	Support Staff	
					Mike Tessier	Support Staff	
					Sherry Vendramin	Support Staff	

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2.0	Foster an organizational culture of innovation.	2.1	Define organizational innovation through criteria and initiatives that recognize and reward contributions to solution-based thinking and novel approaches towards organizational excellence.	Alison Ross	Administration	Sonia Del Missier Rick Daoust Reem Fattouh
				Cora Vandendriessche	Administration	
				Laura Killam	Faculty	
				Rhaili Champaigne	Student	
				Alanna Lahay	Student	
				Jeanette Bleskie	Support Staff	
				Catherine Poulton	Support Staff	

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2.0	Foster an organizational culture of innovation.	2.2	Establish a teaching and learning innovation hub that supports exploration, experimentation, and creation of enhanced learning experiences.		Lynn Bulloch	Administration	Sonia Del Missier Joan Campbell Aamir Iqbal
					Matthew Gould	Faculty	
					Robert Montgomery	Faculty	
					Irene Nizerro	Faculty	
					Michelle Zerwer	Faculty	
					Orville Andrews	Support Staff	
					Dave Cushing	Support Staff	
					Jessica O'Reilly	Support Staff	
					Jeff Tranchemontagne	Support Staff	

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3.0	Create meaningful connections in our community and promote the value of shared learning.	3.1	Develop an Alumni engagement strategy to maximize a broader community outreach and increase student exposure to learning experiences beyond the classroom.	Tracy Chartrand	Administration	Alison De Luisa Darlene Palmer Mika Koskela
				Cindy Rocca	Administration	
				Cynthia Booth	Faculty	
				Devin Shyminsky	Support Staff	
				Steve Mantler	Support Staff	
				Lynn Thibault	Support Staff	

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3.0	Create meaningful connections in our community and promote the value of shared learning.	3.2	Develop a Program Advisory Committee enhancement strategy to increase involvement of community and industry partners in shaping learning experiences at Cambrian College.		<i>Working Group to be called in April 2017</i>	Kristine Morrissey Louise Turcotte Kari Bertrand

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4.0	Support improved affordability and increased transferability of learning.	4.1	Create a simplified accessible support program to assist individual students to access low-cost but large impact financial support.		Janice Clark	Administration	Shawn Poland Renee Scott Tammy Dines
					Kim Lair	Administration	
					Donna Humbert	Administration	
					Tracy McMillan	Administration	
					Marisa Cheslock	Support Staff	
					Angela Gilmore	Support Staff	
					Jeremy Potter	Support Staff	
					Chantale Roy	Support Staff	

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4.0	Support improved affordability and increased transferability of learning.	4.2	Develop an engagement protocol that responds to community demands and barriers to increase Indigenous learner access to postsecondary.		Lynn Bulloch	Administration	Alison De Luisa Rick Ouellet Kerri Jokinen
					Linda Renaud	Administration	

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4.0	Support improved affordability and increased transferability of learning.	4.3	Establish a recognizable framework to support increased access and transferability of learning through streamlined pathways with other educational organizations.		Sylvie Chouinard	Administration	Sonia Del Missier Derek Serafini Lianne Ley
					Brenda Cliff	Faculty	
					Rhaili Champagne	Student	
					Steve Mantler	Support Staff	
					Monica Martikkala	Support Staff	
					Catherine Poulton	Support Staff	
					Mike Tessier	Support Staff	

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5.0	Provide enhanced opportunities to learn and apply knowledge of Indigenous peoples.	5.1	Develop a curriculum integration framework to support increased student exposure and understanding of Indigenous culture, traditions and learning perspectives.	Janice McKillop	Administration	Alison De Luisa Rick Ouellet Janice Clarke
				Leo Vienneau	Administration	
				Jessica Blaauw	Faculty	
				Robert Jones	Faculty	
				Meghan Juuti	Faculty	
				Valerie Walker	Faculty	
				Angel Peltier	Student	
				Kelly Senecal	Support Staff	

Note: Objective 1.1 may include inform and direct some of the work being done in this objective. The co-chairs will ensure effective communication between both groups.

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5.0	Provide enhanced opportunities to learn and apply knowledge of Indigenous peoples.	5.2	Establish a college-wide recognition approach to celebrate and increase collaboration with our host Atikameksheng Anishnawbek First Nation.		Brian Rogers	Administration	Alison De Luisa Rick Ouellet John Hammill
					Charline Smith	Administration	
					Louise Turcotte	Administration	
					Montana Geauvreau	Student	
					Shaunacy Berfelz	Support Staff	

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6.0	Establish and promote an inclusive and engaging atmosphere to work and learn.	6.1	Create shared-learning space that promotes increased faculty/student interaction, and independent and group study.		Kari Bertrand	Administration	Kristine Morrissey Robert Audet Janneke Nicholls
					Sherrill McCall	Administration	
					Lorry MacDonald	Faculty	
					Matthew Lehtela	Support Staff	
					Yvan Roy	Support Staff	

Note: This objective has joined with 6.2 “Campus Modernization” and the same working group will be used.

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6.0	Establish and promote an inclusive and engaging atmosphere to work and learn.	6.2	Establish a campus modernization plan that optimizes hands-on, collaborative learning experiences through the revitalization of common areas, simulation, and academic lab spaces.		Kari Bertrand	Administration	Sonia Del Missier Robert Audet Janneke Nicholls
					Sherrill McCall	Administration	
					Lorry MacDonald	Faculty	
					Matthew Lehtela	Support Staff	
					Yvan Roy	Support Staff	

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
6.0	Establish and promote an inclusive and engaging atmosphere to work and learn.	6.3	Develop an organizational framework to reinforce positive mental wellness and address barriers to full participation in the learning experience.		Patricia Bleau	Administration	Alison De Luisa Alana Holmes Stacey Vehkala
					Monique Ferguson	Administration	
					Sue Ferguson	Administration	
					Donna Humbert	Administration	
					Whitney Muzyka	Administration	
					Maureen Keaney-O'Brien	Faculty	
					Stephanie Peloso	Faculty	
					Birgitta Pollanen	Faculty	
					Julie Taylor	Faculty	
					Rhaili Champaigne	Student	
					Kelleen Schonfeldt	Support Staff	
					Jessica Valiquette	Support Staff	

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6.0	Establish and promote an inclusive and engaging atmosphere to work and learn.	6.4	Create and implement a college-wide plan to build awareness and understanding of the diverse perspectives and learning needs of our campus community.		Evelyn Diebel	Faculty	Shawn Poland Seija Korpela Kim Lair
					Mel Young	Faculty	
					Heather Doyle	Student	
					Christopher Schubert	Support Staff	

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7.0	Establish our global identity as a leader in evidence-based practice and applied research.	7.1	Identify new opportunities to collaborate with industry partners to build our national recognition as a leader in student-engaged applied research.		Marlon Hernandez	Administration	Shawn Poland Andre Durette Emile Malvaso
					Marlon Hernandez	Administration	
					Andre Roberge	Faculty	
					Jari Sundholm	Faculty	
					Harinder Bhangu-Nijar	Support Staff	
					Devin Shyminsky	Support Staff	

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7.0	Establish our global identity as a leader in evidence-based practice and applied research.	7.2	Identify leading and promising practices to advance evidence-based practice and drive continuous quality improvement.	Derek Serafini	Administration	Sonia Del Missier Sherrill McCall Robert Silvestri
				Joanne MacLellan	Faculty	
				Gary Allen	Faculty	
				Harinder Bhangu-Nijjar	Support Staff	

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8.0	Broaden our outreach and brand awareness.	8.1	Establish criteria to identify and actively promote distinctive programs and services unique to Cambrian College		Sylvie Chouinard	Administration	Shawn Poland Meghan Roy Lisa Schell
					Whitney Muzyka	Administration	
			Develop a marketing and communication strategy that promotes the programs and/or services that meet or exceed criteria for distinction.		Jamie Arrowsmith	Faculty	

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8.0	Broaden our outreach and brand awareness.	8.2	Develop a comprehensive internationalization strategy to provide reciprocal learning exchange opportunities internally and externally.	Andre Durette	Administration	Kristine Morrissey Hadi Fergani Nicole Beuparlant
				Aamir Iqbal	Administration	
				Paul Denniston	Faculty	
				Jessica Grillanda	Faculty	
				Adwoa Awuku-Sao	Support Staff	