

Cambrian College of Applied Arts and Technology
Response to Call out for Working Groups

Strategy		Objective		Employee	Employee Group	Sponsor/ Co-Chairs
1.0	Develop flexible, customizable, technology enhanced learning experiences.	1.1	Develop a teaching and learning framework to advance and sustain innovative approaches in flexible, customizable learning experiences.	Heather Blondin	Faculty	Sonia Del Missier Joan Campbell Linda Renaud
				Laura Killam	Faculty	
				Kim Sheppard	Faculty	
				Joel Ayotte	Support Staff	
				Robert Comtois	Support Staff	

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Strategy		Objective		Employee	Employee Group	Sponsor/ Co-Chairs
1.0	Develop flexible, customizable, technology enhanced learning experiences.	1.2	Conduct an impact analysis to optimize the provision of programs and services college-wide in support of flexible, customizable learning.			Kristine Morrissey Dan Draper Amanda Paquette

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
1.0	Develop flexible, customizable, technology enhanced learning experiences.	1.3	Explore an expanded delivery model to retain and attract new audiences through flexible and customizable learning experiences in corporate training, professional development, general education/electives, and topic-specific learning modules/objects.				Sonia Del Missier Charline Smith Tracy McMillan

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2.0	Foster an organizational culture of innovation.	2.1	Define organizational innovation through criteria and initiatives that recognize and reward contributions to solution-based thinking and novel approaches towards organizational excellence.	Alison Ross	Administration	Bill Best Fred Schumacher Reem Fattouh
				Cora Vandendriessche	Administration	
				Laura Killam	Faculty	
				Rhaili Champaigne	Student	
				Alanna Lahay	Student	
				Jeanette Bleskie	Support Staff	
				Catherine Poulton	Support Staff	

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
2.0	Foster an organizational culture of innovation.	2.2	Establish a teaching and learning innovation hub that supports exploration, experimentation, and creation of enhanced learning experiences.				Sonia Del Missier Jean Brown Aamir Iqbal

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3.0	Create meaningful connections in our community and promote the value of shared learning.	3.1	Develop an Alumni engagement strategy to maximize a broader community outreach and increase student exposure to learning experiences beyond the classroom.	Tracy Chartrand	Administration	Alison De Luisa Darlene Palmer Guy Charron
				Mika Koskela	Administration	
				Cindy Rocca	Administration	
				Cynthia Booth	Faculty	
				Devin Shyminsky	Support Staff	
				Steve Mantler	Support Staff	
				Lynn Thibault	Support Staff	

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
3.0	Create meaningful connections in our community and promote the value of shared learning.	3.2	Develop a Program Advisory Committee enhancement strategy to increase involvement of community and industry partners in shaping learning experiences at Cambrian College.				Kristine Morrissey Louise Turcotte Kari Bertrand

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4.0	Support improved affordability and increased transferability of learning.	4.1	Create a simplified accessible support program to assist individual students to access low-cost but large impact financial support.		Janice Clark	Administration	Shawn Poland Renee Scott Tammy Dines
					Kim Lair	Administration	
					Donna Humbert	Administration	
					Tracy McMillan	Administration	
					Marisa Cheslock	Support Staff	
					Angela Gilmore	Support Staff	
					Joshua Manuel	Support Staff	
					Jeremy Potter	Support Staff	
					Chantale Roy	Support Staff	

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
4.0	Support improved affordability and increased transferability of learning.	4.2	Develop an engagement protocol that responds to community demands and barriers to increase Indigenous learner access to postsecondary.				Alison De Luisa Rick Ouellet Kerri Jokinen

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
4.0	Support improved affordability and increased transferability of learning.	4.3	Establish a recognizable framework to support increased access and transferability of learning through streamlined pathways with other educational organizations.				Sonia Del Missier Derek Serafini Lianne Ley

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
5.0	Provide enhanced opportunities to learn and apply knowledge of Indigenous peoples.	5.1	Develop a curriculum integration framework to support increased student exposure and understanding of Indigenous culture, traditions and learning perspectives.				Alison De Luisa Rick Ouellet Janice Clarke

Note: Objective 1.1 may include inform and direct some of the work being done in this objective. The co-chairs will ensure effective communication between both groups.

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
5.0	Provide enhanced opportunities to learn and apply knowledge of Indigenous peoples.	5.2	Establish a college-wide recognition approach to celebrate and increase collaboration with our host Atikameksheng Anishnawbek First Nation.		Charline Smith	Administration	Alison De Luisa Rick Ouellet John Hammill
					Louise Turcotte	Administration	
					Paul Denniston	Faculty	
					Montana Geauvreau	Student	
					Shaunacy Berfelz	Support Staff	
					Ann Frampton	Support Staff	

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6.0	Establish and promote an inclusive and engaging atmosphere to work and learn.	6.1	Create shared-learning space that promotes increased faculty/student interaction, and independent and group study.				Kristine Morrissey Robert Audet Annie Sauve

Note: This objective is co-dependent on Objective 1.1. A meeting of the sponsors and co-chairs will be held to determine if they need to be integrated or if they can stand alone. For now, this objective is scheduled to start once the Objective 1.1 is completed.

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
6.0	Establish and promote an inclusive and engaging atmosphere to work and learn.	6.2	Establish a campus modernization plan that optimizes hands-on, collaborative learning experiences through the revitalization of common areas, simulation, and academic lab spaces.		Robert Audet	Administration	Sonia Del Missier Janneke Nicholls Patricia Bleau
					Kari Bertrand	Administration	
					Annie Sauve	Administration	
					Fred Schumacher	Administration	
					Lorry MacDonald	Faculty	
					Matthew Lehtela	Support Staff	
					Yvan Roy	Support Staff	

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
6.0	Establish and promote an inclusive and engaging atmosphere to work and learn.	6.3	Develop an organizational framework to reinforce positive mental wellness and address barriers to full participation in the learning experience.				Alison De Luisa Rachel Gillespie Stacey Vehkala

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
6.0	Establish and promote an inclusive and engaging atmosphere to work and learn.	6.4	Create and implement a college-wide plan to build awareness and understanding of the diverse perspectives and learning needs of our campus community.				Shawn Poland Kim Lair Pierrette Paxy

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7.0	Establish our global identity as a leader in evidence-based practice and applied research.	7.1	Identify new opportunities to collaborate with industry partners to build our national recognition as a leader in student-engaged applied research.		Nadine Olivier	Administration	Shawn Poland Andre Durette Emile Malvaso
					Stephen Gravel	Administration	
					Marlon Hernandez	Administration	
					Andre Roberge	Faculty	
					Jari Sundholm	Faculty	
					Harinder Bhangu-Nijar	Support Staff	
					Devin Shyminsky	Support Staff	

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Strategy		Objective		Employee	Employee Group	Sponsor/ Co-Chairs
7.0	Establish our global identity as a leader in evidence-based practice and applied research.	7.2	Identify leading and promising practices to advance evidence-based practice and drive continuous quality improvement.	Derek Serafini	Administration	Sonia Del Missier Sherrill McCall Robert Silvestri
				Joanne MacLellan	Faculty	
				Gary Allen	Faculty	
				Harinder Bhangu-Nijjar	Support Staff	

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Strategy		Objective		Employee		Employee Group	Sponsor/ Co-Chairs
8.0	Broaden our outreach and brand awareness.	8.1	Establish criteria to identify and actively promote distinctive programs and services unique to Cambrian College		Sylvie Chouinard	Administration	Shawn Poland Meghan Roy Natalie Duguay
					Jamie Arrowsmith	Faculty	
			Develop a marketing and communication strategy that promotes the programs and/or services that meet or exceed criteria for distinction.				

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8.0	Broaden our outreach and brand awareness.	8.2	Develop a comprehensive internationalization strategy to provide reciprocal learning exchange opportunities internally and externally.	Andre Durette	Administration	Kristine Morrissey Geoff Dalton Nicole Beuparlant
				Aamir Iqbal	Administration	
				Paul Denniston	Faculty	
				Hadi Fergani	Faculty	
				Jessica Grillanda	Faculty	
				Adwoa Awuku-Sao	Support Staff	